

APPLICATION FOR EMPLOYMENT

NAME: SOCIAL SECURITY NUMBER:

DATE OF BIRTH: AGE: MARITAL STATUS

ADDRESS:

HOME TELEPHONE NUMBER CELL NUMBER

EMERGENCY CONTACT: RELATION: TELEPHONE NUMBER:

DESIRED POSITION:

| EDUCATION | YEARS COMPLETED | DEGREE |
|-----------|-----------------|--------|
|-----------|-----------------|--------|

|             |         |  |
|-------------|---------|--|
| High School | 1 2 3 4 |  |
|-------------|---------|--|

|         |  |  |
|---------|--|--|
| College |  |  |
|---------|--|--|

|                |  |  |
|----------------|--|--|
| Business/Trade |  |  |
|----------------|--|--|

REFERENCES

| NAME: | POSITION: | TELEPHONE: |
|-------|-----------|------------|
|-------|-----------|------------|

|       |           |            |
|-------|-----------|------------|
| NAME: | POSITION: | TELEPHONE: |
|-------|-----------|------------|

|       |           |            |
|-------|-----------|------------|
| NAME: | POSITION: | TELEPHONE: |
|-------|-----------|------------|

LICENSES and CERTIFICATIONS

**PREVIOUS EXPERIENCE**

VESSEL TYPE:

VESSEL SIZE:

POSITION:

VESSEL NAME:

FROM: TO:

COMMENTS:

**PERVIOUS EMPLOYERS - (start with last employer)**

|                 |                  |                              |
|-----------------|------------------|------------------------------|
| Employer        | from (month/year | To (month/year               |
| Address         | City             | State                  Zip   |
| Position/Title  | Base Pay         | Reason for leaving           |
| Supervisor Name | Telephone #      | May we contact this Employer |

|                 |                  |                              |
|-----------------|------------------|------------------------------|
| Employer        | from (month/year | To (month/year               |
| Address         | City             | State                  Zip   |
| Position/Title  | Base Pay         | Reason for leaving           |
| Supervisor Name | Telephone #      | May we contact this Employer |

|                 |                  |                              |
|-----------------|------------------|------------------------------|
| Employer        | from (month/year | To (month/year               |
| Address         | City             | State                  Zip   |
| Position/Title  | Base Pay         | Reason for leaving           |
| Supervisor Name | Telephone #      | May we contact this Employer |

**ACKNOWLEDGEMENTS AND CONSENTS**

**J & B BOAT RENTAL, LLC CONDUCTS CRIMINAL BACKGROUND INVESTIGATIONS ON ALL POTENTIAL CANDIDATES**

Have you ever plead guilty to or been convicted of a felony(s) or misdemeanor(s), which has not been expunged(removed) or sealed by a court? Yes \_\_\_ No\_\_\_ If yes, please completely and fully

explain below:

|  |
|--|
|  |
|  |

**PLEASE READ AND INITIAL IN THE SPACE PROVIDED**

\_\_\_\_\_ J & B Boat Rental, LLC provides Equal Employment Opportunity (EEO) to all employees and applicants for employment without regard to race, religion, color, sex, age, national origin, disability status, pregnancy, marital status, sexual orientation, citizenship status, veteran/military status or any other legally protected category and/or characteristic.

\_\_\_\_\_ In the event I become employed by J & B Boat Rental, LLC. I acknowledge and understand my employment is "AT WILL", I further understand that either I or J & B Boat Rental, LLC, may terminate my employment for any reason, with or without cause, and with or without notice.

\_\_\_\_\_ I understand and agree that if I should quit or be fired within the first sixty days of employment the cost of my Pre Employment Physical & Drug Test will be deducted from my final pay check

\_\_\_\_\_ I acknowledge and agree that any false or misleading information provided or omitted on the employment application or during the pre-employment process may result in retraction of the employment offer or immediate termination of Employment.

\_\_\_\_\_ I understand that I will be required to produce proof of my identity and legal right to work in the United States upon selection and acceptance for employment.

\_\_\_\_\_ I understand and agree that any and/or all of the information included in this application (or any attached pages or resumes) are subject to verification. I authorize previous employers, listed references, and agencies and credentialing bodies to release information to J & B Boat Rental, LLC related to my employment, credentials and abilities. I further agree to hold harmless any and all individuals, companies, agencies and educational facilities that provide any factual information and/or documentation, as related to this application for employment.

**CONSENT FOR ALCOHOL/DRUG SCREENING**

\_\_\_\_\_ I hereby give my consent to J & B Boat Rental, LLC and/or its agents/representatives to collect urine, blood, hair and/or breathe samples from me for the purpose of testing to determine the presence of alcohol, drugs and/or any controlled substances as defined by J & B Boat Rentals' Anti-Substance Abuse Policy, guidelines and/or other practices/ processes related to the elimination of substance abuse in the workplace

\_\_\_\_\_ I further give my consent for the release of any and all test results to those entities and/or persons deemed by J & B Boat Rentals' to have a need to access such results. I further acknowledge and agree that such results may be disclosed to authorized members of J & B Boat Rentals', management and/or customer entities as required and such results will be considered in determining my employment with J & B Boat Rental, LLC

\_\_\_\_\_ I acknowledge and understand that my refusal to submit to a drug and/or alcohol test, falsification of a test, tampering with a sample or test, or testing positive on a test can and will result in retraction of the employment offer or immediate Termination of employment

\_\_\_\_\_ I acknowledge that the information I have furnished is true and correct to the best of my knowledge and belief, and understand that falsification of this information can and will result in retraction of the employment offer or termination of employment. My signature below confirms my understanding and acknowledges and agrees to, the terms and conditions outlined in this employment application.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**AUTHORIZATION TO OBTAIN CONSUMER REPORTS**

I hereby authorize J & B Boat Rental, LLC (the company) to obtain consumer reports (including motor vehicle reports, Criminal records, education, prior employer verification, workers compensation claims) regarding me in connection with my application for employment or, if hired, my continuing employment. I understand, agree, and take notice that the company may obtain and use consumer reports to evaluate my application for employment and whether to continue my employment with the company. I further recognize that the reports I authorize the company to obtain, may contain inaccurate information that could form the basis for a decision by the company not to employ me, and I hereby release the company, its directors, officers, agents, employees and insurers, as well as the provider of the reports, from any and all claims arising out of or relating to the decision not to employ me and/or any inaccuracies contained in such report.

Print Legal Name: \_\_\_\_\_

Male\_\_\_ Female \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Social Security # \_\_\_\_\_

Drivers License #: \_\_\_\_\_

State Issued: \_\_\_\_\_

NOTE:

This information is used for the sole purpose of obtaining consumer report as defined by the Fair Credit Reporting Act (FCRA). J & B Boat Rentals, LLC provides equal employment opportunities to all employees and applicants without regard to race, religion, color, sex, age, national origin, disability status, pregnancy, marital status, sexual orientation, citizenship status, veteran/military status or any other legally protected category and/or characteristic.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date